

Boxley Parish Council

Equal Opportunities Policy

The parish council:

- Values diversity and believes that it strengthens our community.
- Is committed to treating everyone fairly and with courtesy and respect.
- Aims to eliminate discrimination in its own areas of responsibility and to promote anti-discriminatory practices in the wider community.
- Wishes to create an environment where all forms of discriminatory or oppressive behaviour are unacceptable and every member of the council's workforce and the community in general is able to develop their full potential.
- Recognises that the way in which we treat one another is a crucial element in ensuring that we create the right environment in which people can grow, develop and maximise their contribution.

The council therefore undertakes that:

No service user, employee or job applicant will be discriminated against or receive less favourable treatment on grounds of age, disability, gender, gender reassignment, marital or civil partnership status, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, and sexual orientation*.

* Terms used are based on the Equalities Act 2010 definitions.

Note. In accordance with the Equality Act 2010 (specific duties) Regulations 2011 the Parish Council undertakes an annual review of its obligations to ensure that the services it supplies meets at a minimum, the legislation.